

CIVIL SERVICE BOARD MEETING POST SUMMARY



June 5, 2013

Members Present: **Larry A. Bartlett, Chairman**
 Troyce Lancaster, Vice-Chair
 Gbenga Osagie, Member
 J. Mark Trimble, Member
 Lori Favre, Member

Others Present: **Human Resources Renee Bright and staff; Civil Service Board Attorney Joe Harris; County Attorney Pamela Everett; Police Department Legal Advisor Kenneth Green; Sheriff's Office Legal Advisor Oliver Hunter; Fire Chief Jeff Hood; Police Chief Gregory Porter; Solicitor General Tasha Mosley; District Attorney Tracy Lawson; Community Development Director Patrick Ejike; Officer Cassandra Pitts; Sonja Sanchez; various employees from County departments; and other individuals.**

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1. The meeting was called to order at 9:12 a.m.
 2. The Agenda was adopted with an amendment.
 3. The Civil Service Board's minutes for May 1, 2013, were approved.
 4. The Executive Session Minutes regarding the suspension appeal filed by Daniel Lawrence, Sheriff's Office, were approved.
 5. The Civil Service Board's Decision regarding the Daniel Lawrence, Sheriff's Office, suspension appeal heard on May 1, 2013, was approved.
 6. The consideration of the settlement order regarding the demotion appeal filed July 16, 2010, by Wilbert Jones, Sheriff's Office, was removed from the agenda and his demotion appeal will be placed on the July agenda.

7. The consideration of the settlement order regarding the demotion appeal filed July 30, 2010, and the termination appeal filed January 12, 2012, by Cassandra Pitts, Sheriffs' Office, was removed from the agenda as the termination settlement was previously settled upon re-employment. The Board requested the demotion appeal be placed on a future agenda.
8. The request from Lucinda Jolly, Superior Court, to use sick leave for the care of her daughter was approved.
9. The request from Gary Patten, Sheriff's Office, to reverse the use of annual leave instead of sick leave for the care of his father was approved.
10. The request from Fire Chief Jeff Hood to change the probationary period from 18 months to 12 months for the following: (1) Benjamin Chad Sorrow and (2) Enjoli Monique Reed was approved.
11. The request from District Attorney Tracy Lawson to extend the probationary period of Jamanda N. Turner for an additional six (6) months was approved.
12. The request from Community Development Director Patrick Ejike to extend the probationary period of Alethia Watson for an additional ninety (90) days was approved.
13. The request from Solicitor General Tasha Mosley to extend the probationary period of Sonja Sanchez for an additional ninety (90) days was approved.
14. The request from Human Resources Director Renee Bright to amend Civil Service Rule 7.202 (c) and (d) was approved.
15. **Appeal** - Considered appeal filed on August 9, 2010, by Shantaya D. Cadet, Police/Communications, with regards to "*fifteen (15) day suspension without pay*".
 - a. The Appellant was not in attendance and the County motioned to have the suspension upheld.
 - b. The Board voted to uphold the suspension.

16. Discussion item.
 - a. Selected a second meeting date for September 2013.
 - i. The Board voted to hold the Regular Called Meeting date on September 4, 2013, and not to select a second meeting date for September.
17. The meeting was adjourned.