

REGULAR CALLED CIVIL SERVICE BOARD AGENDA



September 3, 2014

9:00 A.M.

1. Call meeting to order.
2. Adopt Agenda for this meeting.
3. Welcome new Board member, Dr. Cephus Jackson.
4. Consider for approval the Civil Service Board's Meeting minutes held on August 5, 2014.
5. Consider for approval the Civil Service Board's Meeting minutes held on August 6, 2014.
6. Consider for approval the Civil Service Board's Executive Session minutes regarding the Brian Freeman, Police Department, grievance hearing held on August 5, 2014.
7. Consider for approval the Civil Service Board's Advisory Opinion and Recommendation regarding the Brian Freeman, Police Department, grievance hearing held on August 5, 2014.
8. Consider for approval the Civil Service Board's Executive Session minutes regarding the Kenneth H. Green, Police Department, grievance hearing held on August 6, 2014.
9. Consider for approval the Civil Service Board's Advisory Opinion and Recommendation regarding the Kenneth H. Green, Police Department, grievance hearing held on August 6, 2014 (For the record: The Opinion and Recommendation was signed prior to this meeting.)
10. Consider request from Director of Juvenile Court Services, John P. Johnson, III, to extend the probationary period of Ashley Martin, Juvenile Court, for one year.
11. Consider request from Police Chief Gregory Porter to extend the probationary period of James Stephen Long, Police Department, for an additional six (6) months (until March 27, 2015).
12. Consider request from Police Chief Gregory Porter to extend the probationary period of Johnny R. Frederick, Police Department, for an additional six (6) months (until May 1, 2015).
13. Consider request from Fire Chief Landry Merkison to extend the probationary period of Quinterious Tharpe, Fire/EMS, for an additional six (6) months.
14. Consider request from Police Chief Gregory Porter to extend the probationary period of Christian Sobadjian, Police Department, for an additional six (6) months (until March 3, 2015).

15. Consider request from Police Chief Gregory Porter to extend the probationary period of Joseph Bowie, Jr., Police Department, for an additional six (6) months (until March 3, 2015).
16. Consider request from Police Chief Gregory Porter to extend the probationary period of John Conwell, Police Department, for an additional six (6) months (until March 21, 2015).
17. Consider request from Fire Chief Landry Merkison to adjust the probationary period of the following EMT certified employees from 18 months to 12 months: ***Nicholas Keene, Matthew Palmer, Micah Cauble, David C. King, Arthur Wagnon, III, Christopher Capps, Hannah Cauble, Ubaldo Gutierrez Ortiz, Jesse Hamson, Raymond Norton, Bartholomew Ritchie, Omonte Ross, Haden Sinnemon, Kyris Barnett, Ethan McEachern, Adalberto Madera and Billy Young, III.***
18. Consider request from Fire Chief Landry Merkison to extend the probationary period of Zedrick Carter, Fire/EMS, for an additional six (6) months.
19. Calendar call.
 - a. **Satira Walker, Mark Cain, Lynda Cook, Kevin Humphries, Clide Moss, Rodney Lee and India Smith, Sheriff's Office** – Involuntary Transfer Grievance.
 - b. **Joseph Rushin, Fire/EMS** – Termination Appeal filed October 1, 2012.
 - c. **Donna P. Harris, Sheriff's Office** – Suspension Appeal filed October 19, 2012, with regards to: I was suspended for one day for violations 7.13 Neglect of Duty and 7.16 requirement that employees complete all tasks assigned to them as assigned.
 - d. **Donna P. Harris, Sheriff's Office** – Suspension Appeal filed December 20, 2012, with regards to: C.C.S.O. rules and regulations violation 7.18 requirement that employees complete all task assigned to them as assigned – I was suspended for two days.
20. Discussion item.
 - a. Select second meeting date for October 2014.
21. Other business.
22. Adjournment.