

CIVIL SERVICE BOARD MEETING POST SUMMARY



September 4, 2014

Members Present: **Larry A. Bartlett, Chairman
Gbenga Osagie, Member
Troyce Lancaster, Vice-Chair
Dr. Cephus Jackson, Member**

Member Absent: **J. Mark Trimble, Member**

Others Present: **Human Resources Director Renee Bright and staff; Tamara Duggans, Human Resources Manager; Civil Service Board Attorney Joe Harris; County Attorney Michelle Youngblood; Sheriff's Office Assistant Chief Deputy Shawn Southerland; Attorney Keith Martin; Attorney Janet Scott; Cassandra Pitts; Sonja Sanchez; Shawn Johnson; Sheriff's Office Major Robert Sowell; various employees from County departments; and other individuals.**

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1. The meeting was called to order at 9:15 a.m.
 2. The Agenda was adopted.
 3. Calendar Call.
 - a. **Barry Cauthen, Sheriff's Office** - Termination Appeal filed February 14, 2011.
 1. Chairman confirmed appeal was continued due to Appellant's attorney Thomas Florio's court conflicts.
 - b. **Sherice Jones, Police Department** - Termination Appeal filed October 24, 2011.
 1. County requested a continuance due to a witness' death in the family.

2. Appellant's attorney, Keith Martin, had no objections on Ms. Jones' behalf.
 3. The Board continued the appeal.
- c. **Cassandra Pitts, Sheriff's Office** – Demotion Appeal filed August , 2010.
1. County, Appellant and Appellant's attorney, Janet Scott, were present and ready to proceed.
 2. Chairman advised parties that the Board would proceed with **Pitts** appeal this morning.
 3. The Board granted Attorney Scott's Motion in Limine.
- d. **Cassandra Pitts, Sheriff's Office** – Termination Appeal filed January 12, 2012.
1. County, Appellant and Appellant's attorney, Janet Scott were present and ready to proceed.
 2. Attorney Janet Scott withdrew the termination appeal.
- e. **Sonja Sanchez, Sheriff's Office** – Termination Appeal filed January 12, 2012.
1. County, Appellant and Appellant's attorney, Keith Martin were present.
 2. County advised it was not ready to proceed as one of its witnesses, Garland Watkins, would not comply with the Civil Service Board's subpoena.
 3. County did not object to the Board setting new deadlines for a witness list and exhibits.
 4. Chairman Bartlett confirmed Ms. Sanchez's appeal would maintain its place on the Civil Service Log.
 5. Ms. Sanchez addressed the Board and asked for direction.
- f. **Enrique St. Louis, Sheriff's Office** – Termination Appeal filed June 4, 2012.
1. Chairman Bartlett confirmed appeal was continued due to Appellant's attorney, Thomas Florio, court conflicts.
4. **Appeal** – Considered appeal filed July 30, 2010, by Cassandra Pitts with regards to: I am appealing my demotion from Correctional Sergeant to Correctional Officer.
- a. The Board heard the appeal.
 - b. The Board voted to uphold the decision of the Sheriff's Office to demote Cassandra Pitts.

5. Discussion items.
 - a. None.
6. Other business.
 - a. None.
7. The meeting was adjourned.