

CIVIL SERVICE BOARD MEETING POST SUMMARY



December 5, 2012

Members Present: **Larry A. Bartlett, Chairman**
 Troyce Lancaster, Vice-Chair
 Lori Favre, Member
 Gbenga Osagie, Member
 J. Mark Trimble, Member

Others Present: **Human Resources Director Renee Bright and staff;**
 County Attorney Pamela Everett; Civil Service Board
 Attorney Joe Harris; Chief Deputy Garland Watkins;
 Sheriff Legal Advisor Stacey McClurkin; Nola Carter,
 Jr., various employees from County departments; and
 other individuals.

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1. The meeting was called to order at 9:22 a.m.
 2. The Agenda was adopted with amendments.
 3. The Civil Service Board Meeting minutes held on November 7, 2012, were approved.
 4. The Civil Service Board's Executive Session minutes held on November 7, 2012, for the termination appeal filed by Johnette Colquitt were approved.
 5. The Civil Service Board's Executive Session minutes held on November 7, 2012, for the probationary period extension of Rickie Collier, Sr., Parks and Recreation, was approved.
 6. The Civil Service Board's Decision regarding Johnette Colquitt, Sheriff's Office, termination appeal was approved.
 7. The request from Frances Brown, Magistrate Court, for annual leave donations was approved.

8. The request from Eddie Gore, Sheriff's Office, for annual leave donations was approved.
9. *Appeal (continuation)* - Considered appeal that was filed by Nola J. Carter, Jr., on July 14, 2010, regarding "demotion from Sergeant to Correctional Officer".
 - a. The Civil Service Board voted to uphold the department's decision to demote the employee.
10. Discussion items.
 - a. Selected a second meeting date for March 013.
 - i. The Board selected Tuesday, March 5, 2013, as its Special Called Meeting date and Wednesday, March 6, 2013, as its Regular Called Meeting date.
11. Other business.
 - a. Backlog of appeals and grievances.
 - i. The Board asked Human Resources Director Renee Bright to advise the Board of Commissioners that it is willing to work additional days and do what is necessary to help address this issue.
12. The meeting was adjourned at 1:04 p.m.