

CIVIL SERVICE BOARD MEETING POST SUMMARY



August 5, 2015

Members Present:

**Larry A. Bartlett, Chairman
Virginia Phillips-Hall, Member
Troyce Lancaster, Vice-Chair
Dr. Cephus Jackson, Member
J. Mark Trimble, Member**

Others Present:

Human Resources Director Renee Bright and staff; County Attorney Michelle Youngblood; Civil Service Board Attorney Joe Harris; Fire Chief Landry Merkison; Juvenile Court Director John Johnson; Police Department Legal Advisor Kenneth Green; Warden Dennis Nelson; Attorney Keith Martin; Attorney Regan Keebaugh; Glen King; Anthony Thomas; Martavis Simmons; Edward McKenzie; various employees from County departments; and other individuals.

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1. The meeting was called to order at 9:05 a.m.
 2. The Board adopted the agenda with the following amendment: move item #13A to #10A.
 3. The Civil Service Board's Meeting Minutes held on July 1, 2015, was approved.
 4. The Executive Session Minutes regarding Enrique St. Louis, Sheriff's Office, termination appeal heard on July 1, 2015, was approved.
 5. The Civil Service Board's Decision regarding Enrique St. Louis, Sheriff's Office, termination appeal heard on July 1, 2015, was approved.
 6. Request from Interim Chief of Police Michael Register to extend the provisional appointments of the following for an additional 180 days or until new promotional lists are certified: **Glen King and Anthony Thomas** (provisionally appointed to Sergeant) and **Jodi Turnipseed** (provisionally appointed to Lieutenant) was approved.

7. Request from **Miyoshi Griffin, Transportation and Development**, for annual leave donation was approved.
8. Request from **Shawn Gonzales, Central Services**, for annual leave donation was approved.
9. Request from **Gary W. King, Parks & Recreation**, for annual leave donation was approved.
10. Request from **Eleanor Richardson, State Court Probation**, for annual leave donation was approved.
11. Request from Fire Chief Landry Merkison to make recommended changes to the Fire Department Promotional Procedures was approved.
12. Calendar Call.
 - a. **Ronnie Wyatt (Sheriff's Office)** – Termination appeal filed June 8, 2012. Attorney Keith Martin's continuance request granted due to court conflict and unavailability of a witness.
 - i. Attorney Youngblood advised the County had no objections.
 - ii. Attorney Keith Martin advised he no longer had a court conflict but that his witness was still unavailable and explained in detail.
 - iii. Chairman Bartlett advised hearing would be continued to September's Meeting.
 - b. **Martavis Simmons (County Prison)** – Termination Appeal filed April 22, 2013.
 - i. Appellant, Martavis Simmons, and his attorney, Keith Martin were present and ready to proceed.
 - ii. Warden Dennis Nelson was present and ready to proceed.
 - c. **Edward McKenzie (Juvenile Court)** – Termination Appeal filed July 1, 2013.
 - i.. Appellant, Edward McKenzie and his attorney, Regan Keebaugh were present.
 - ii. Juvenile Court Director John Johnson was present and ready to proceed.
 - iii. Attorney Youngblood advised she would be representing the County.
 - iv. Chairman Bartlett advised Messrs. Keebaugh and McKenzie to provide contact information to Human Resources Director Renee Bright and Director Johnson to provide contact information to Attorney Youngblood.
 - v. All parties were excused.
13. **Appeal** – Considered appeal filed by **Martavis Simmons, County Prison**, on April 22, 2013, regarding: The fact of the termination.
 - a. The Board heard Mr. Simmons' termination appeal and voted to uphold the Department's decision to terminate.

14. Discussion items.
 - a. **Terry Lee, Sheriff's Office** – Termination Appeal filed February 23, 2012.
 - i. Attorney Youngblood advised that she provided a revised Settlement Agreement to Attorney Keith Martin.
 - ii. Attorney Martin advised he had not reviewed it and needed to discuss with Mr. Lee.
 - b. Selected meeting date(s) for October 2015.
 - i. The Board did not vote on a second meeting date.
15. Other Business.
 - a. None.
16. The meeting was adjourned.