

# ***CIVIL SERVICE BOARD MEETING POST SUMMARY***



***February 5, 2014***

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**Members Present:**    **Larry A. Bartlett, Chairman**  
                                  **Troyce Lancaster, Vice-Chair**  
                                  **Gbenga Osagie, Member**  
                                  **J. Mark Trimble, Member**  
                                  **Lori Favre, Member**

**Others Present:**    **Human Resources Renee Bright and various staff members; Civil Service Board Attorneys Joe Harris and Rachel Mack; County Attorney Michelle Terry; Police Department Legal Advisor Kenneth Green; Attorney Keith Martin; Lutisha Smith; Christopher Bass; various employees from County departments; and other individuals.**

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1.    The meeting was called to order at 9:08 a.m.
  2.    The Agenda was adopted.
  3.    The Civil Service Board's minutes for January 7, 2014, were approved.
  4.    The Civil Service Board's minutes for January 8, 2014, were approved.
  5.    The Civil Service Board's Decision for the Marrio Sims, Corrections Department/Prison, termination appeal was approved.
  6.    The Civil Service Board's Decision for the Martavis L. Smmons, Corrections Department/Prison, termination appeal was approved.
  7.    The request from Sharon Knox Crisler, Sheriff's Office, for annual leave donations was approved.
  8.    The request from Attorney Harlan Miller for Brian Crisp (Sheriff's Office)/Jeff Mitchell (Sheriff's Office) to Draw from Accumulated Reserve Sick Leave was denied.
  9.    ***Randy Wimberly (Fire & Emergency Services)*** - Request for Continuance
    - a.    The Civil Service Board denied the request (4-0); Chairman Bartlett abstained.

10. Amendment to Civil Service Rule 7.202(f) - Provisional Appointments
  - a. The Civil Service Board approved the amendment as written.
11. **Appeal** - Considered appeal filed by Michael Grant, Fire & Emergency Services, on March 4, 2011, regarding demotion from Paramedic Lieutenant to Paramedic Sergeant.
  - a. Mr. Grant was not in attendance when appeal was called.
  - b. The Civil Service Board voted unanimously to grant the County's motion to uphold the demotion.
12. **Appeal** - Considered appeal filed by Irma Monroe, Parks & Recreation/Virginia Gray Recreation Center, on July 14, 2011, regarding five (5) day suspension.
  - a. Ms. Monroe was not in attendance when appeal was called.
  - b. The Civil Service Board voted unanimously to grant the County's motion to uphold the five (5) day suspension.
13. **Appeal** - Considered appeal filed by Irma Monroe, Parks & Recreation/Virginia Gray Recreation Center, on May 1, 2013, regarding demotion.
  - a. Ms. Monroe was not in attendance when appeal was called.
  - b. The Civil Service Board voted unanimously to grant the County's motion to uphold the demotion.
14. **Appeal (continuation)** - Considered appeal filed by Lutisha L. Smith, Police Department/Animal Control, on October 27, 2010, regarding termination of employment.
  - a. Appeal hearing was completed.
  - b. The Civil Service Board voted 3-2 (Members: Favre, Lancaster and Trimble voting FOR and Members: Bartlett and Osagie voting AGAINST) to uphold the department's decision to terminate.
15. Matter of record: Board member, Lori Farve and Civil Service Board Attorney Joe Harris left before lunch and did not return to meeting.
16. **Appeal** - Considered appeal filed by Christopher N. Bass, Corrections Department/Prison, on April 20, 2011, regarding a three (3) day suspension.

## **Roll Call**

County - Michelle Terry (present and ready to proceed)

Appellant - Mr. Bass (present and ready to proceed)

Civil Service Board Attorney - Rachel Mack (present and ready to proceed)

- a. The Civil Service Board voted unanimously to uphold the department's decision to suspend Mr. Bass for three (3) days.

### 17. ***John Strutko (Sheriff's Office)*** - Termination Appeal

- a. The Civil Service Board continued appeal hearing to a future date.

### 18. Discussion items.

- a. The Civil Service Board voted to set March 4, 2014 as a special called meeting date and March 5, 2014, as the regular called meeting date.

### 19. Other business.

- a. The Civil Service Board will discuss their revised Policy on Continuances at next month's meeting.

### 20. The meeting was adjourned.