

CIVIL SERVICE BOARD MEETING POST SUMMARY



February 4, 2015

Members Present:

**Larry A. Bartlett, Chairman
Virginia Phillips-Hall, Member
J. Mark Trimble, Member
Troyce Lancaster, Vice-Chair
Dr. Cephus Jackson, Member**

Others Present:

Human Resources Director Renee Bright and staff; County Attorney Michelle Terry-Youngblood; Civil Service Board Attorney Joe Harris; Police Department Legal Advisor Kenneth Green; Police Chief Gregory Porter; T&D Director Jeffrey Metarko; Deborah Norsworthy, Parks and Recreation; Attorney Keith Martin; James S. Long; various employees from County departments; and other individuals.

-
1. The meeting was called to order at 9:07 a.m.
 2. The Board adopted the agenda with two amendments: Add item 4(a) request from George Asare, T&D, to use sick leave instead of annual leave for the birth of a child. Add item 4(b) request for annual leave donation for Steven Hayes, P&R.
 3. The Civil Service Board's Meeting minutes held on January 7, 2015, were approved.
 4. The Civil Service Board's Executive Session minutes regarding administrative issues and potential litigation held on January 7, 2015, were approved.
 5. The Civil Service Board considered the request made by George Asare, T&D, to use sick leave instead of annual leave for the birth of a child. The request was denied.
 6. Request of annual leave donation for Steven Hayes, P&R, was approved.

7. Calendar call.
 - a. **James S. Long, Police Department** – Three day suspension appeal March 29, 2013.
 1. The Board heard Mr. Long’s case and ruled unanimously to uphold the decision of the department.
 - b. **Deborah Stanley, Senior Services/Frank Bailey Senior Center/Riverdale** – Termination appeal filed January 9, 2013.
 1. Deborah Stanley was not in attendance.
 2. The case was dismissed.
8. Discussion item.
 - a. Selected meeting date(s) for March 2015.
 - i. The Board voted to meet on March 3rd, 4th and 5th.
9. Other Business
 - a. No new information on a settlement for the ***Terry Jerome Lee, Sheriff’s Office***, case.
 - b. **Michael Brayton, Benjamin Hernandez and Richard Meehan, Police Department** – Termination appeal filed January 18, 2012.
 - i. The deadline to submit exhibits was extended to February 25, 2015.
 - ii. The County and Attorney Keith Martin agreed that they would consolidate their exhibits.
10. The meeting was adjourned.