

CIVIL SERVICE BOARD MEETING POST SUMMARY



May 7, 2014

Members Present: **Larry A. Bartlett, Chairman**
 Lori Favre, Member
 Gbenga Osagie, Member
 J. Mark Trimble, Member
 Troyce Lancaster, Vice-Chair

Others Present: **Human Resources Director Renee Bright and staff;**
 Civil Service Board Attorney Joe Harris; County
 Attorney Michelle Youngblood-Terry; Dennis Baker,
 District Attorney's Office; Building Maintenance
 Director Les Markland; Clerk State Court Gail Carnes;
 Ryan Shaw, Human Resources; Andrea Cooper; various
 employees from County departments; and other
 individuals.

-
1. The meeting was called to order at 9:10 a.m.
 2. The Agenda was adopted.
 3. The Civil Service Board's minutes for April 1, 2014, were approved.
 4. The Civil Service Board's minutes for April 2, 2014, were approved.
 5. The Civil Service Board's Executive Session Minutes for the Khadidiatou M'Backe, Sheriff's Office, termination appeal heard on April 1, 2014, were approved.
 6. The Civil Service Board's Decision regarding Khadidiatou M'Backe, Sheriff's Office, termination appeal heard on April 1, 2014, was approved.

7. Chairman Bartlett presented the following training certificates:
 - a. **Manager's Basic Certificate**
 - I. Leslie Moore, Internal Audit (not present)
 - ii. Brian Danekes, Police Department
 - iii. Marc Richards, Police Department
 - iv. Grace Taylor, Sheriff Department (not present)
 - b. **Manager Professional Certificate**
 - I. Brian Danekes, Police Department
8. The request from Sharon Roddy, Building Maintenance, for annual leave donations was approved.
9. Calendar Call.
 - a. ***Andrea Cooper, Clerk State Court*** - Termination Appeal
 - i. Appellant - Ms. Cooper was present and ready to proceed.
 - ii. County - Attorney Michelle Youngblood was present and ready to proceed.
 - b. ***R. C. Montgomery, District Attorney's Office*** - Five (5) day suspension appeal.
 - i. Chairman Bartlett confirmed all parties were "on call" until the afternoon. Human Resources Director Renee Bright would make contact.
 - ii. Attorney Youngblood advised the Board that Mr. Montgomery had worked out an agreement with the District Attorney's Office. HR Director Bright confirmed she had received a message from Mr. Montgomery regarding same.
 - iii. The Civil Service Board did not hear the ***Montgomery*** appeal.

10. **Appeal** - Considered appeal that was filed on November 3, 2011, by Andrea Cooper, Clerk State Court, with regards to: Termination.
 - a. The board voted unanimously to uphold the department's decision to terminate.
11. Discussion items.
 - a. Selected a second meeting date for June 2014.
 - i. The Board selected Tuesday, June 10, 2014, as its Special Called Meeting date and Wednesday, June 11, 2014, as its Regular Called Meeting date.
 - ii. HR Director Bright confirmed with the Commissioners' Office that the board room and conference room were available for these dates.
12. Other business.
 - a. There was no other business.
13. The meeting was adjourned.