

STATE OF GEORGIA

COUNTY OF CLAYTON

ORDINANCE NO. 2014-44

AN ORDINANCE TO AMEND THE CLAYTON COUNTY CIVIL SERVICE RULES AND REGULATIONS, AS AMENDED, SPECIFICALLY TO DELETE RULE 7.202(F) "PROVISIONAL APPOINTMENTS" AND TO INSERT IN LIEU THEREOF NEW LANGUAGE AS PROVIDED HEREIN; TO REPEAL ANY AND ALL CONFLICTING LAWS, ORDINANCES, RESOLUTIONS, RULES AND REGULATIONS; TO PROVIDE FOR SEVERABILITY; TO PROVIDE AN EFFECTIVE DATE OF THIS ORDINANCE; AND FOR OTHER PURPOSES.

WHEREAS, the Board of Commissioners adopted certain Civil Services Rules and Regulations; and

WHEREAS, the Board of Commissioners, with the approval of the Clayton County Civil Service Board, desires to amend said Rules and Regulations with regards to "Provisional Appointments".

NOW THEREFORE, BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF CLAYTON COUNTY, GEORGIA, AND IT IS HEREBY ORDAINED

Section 1. Clayton County Civil Service Rule 7.202(f) "Provisional Appointments" is hereby deleted in its entirety and inserted in lieu thereof language to read as follows:

Rule 7.202(f) Provisional Appointments - A provisional appointment is the filling of a properly established Civil Service Position where no appropriate register of eligible persons exists. In such instance, a Department Head may submit to the Human Resources Director the name of a person to fill the position pending examination and establishment of a register. Such person may be provisionally appointed to fill the position pending his/her becoming eligible and qualified for a permanent appointment. Except for employees provisionally appointed as department heads, the provisional appointment shall not exceed 180 days unless approved by the Civil Service Board. Upon becoming eligible for a regular appointment, a person then serving a provisional appointment may be regularly appointed in accordance with the applicable provisions of these Rules and Regulations. In

such instance, the effective date of the appointee's permanent appointment shall be the date of the provisional appointment. Provided, however, in the event an additional provisional appointment is approved by the Civil Service Board and the term of service in a provisional appointment exceeds one hundred eighty (180) days, the effective date of the appointee's permanent appointment shall be the day that the provisional appointment began but not more than one hundred eighty (180) days preceding the date of the employee becoming eligible for regular appointment. Further, no more than one hundred eighty (180) days shall be credited to the appointee's probationary period, counted for seniority in rank, or taken into consideration for any other purposes. In the event of a break in the service between the provisional appointment and a regular appointment, time served in the provisional appointment shall not be credited to the appointee's probationary period, counted for seniority in rank, nor taken into consideration for any other purpose. A provisional appointee shall, during the period of his/her provisional service, be entitled to all Civil Service benefits in the position they last permanently held."

Section 2. All Ordinances, Resolutions, Rules and Regulations, or parts thereof which conflict with this Ordinance are hereby repealed.

Section 3. It is declared to be the intention of the Board of Commissioners that all sections and paragraphs of this Ordinance are or were, upon their enactment, believed to be fully valid, enforceable and constitutional. To the greatest extent allowed by law, each and every paragraph herein is severable from the other. In the event that any portion of this Ordinance shall be declared invalid, unconstitutional or otherwise unenforceable by valid judgment or decree of any court of competent jurisdiction, it is the express intent of the Board of Commissioners that the remaining portions of the Ordinance shall remain valid, constitutional, enforceable, and of full force and effect.

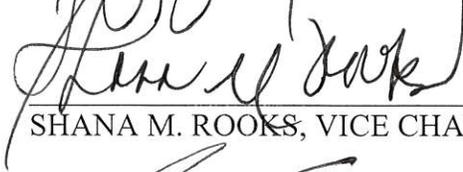
Section 4. This Ordinance shall be effective on the date of its approval by the Board of Commissioners.

SO ORDAINED, this the 18th day of February, 2014.

{SIGNATURES ON FOLLOWING PAGE}

CLAYTON COUNTY BOARD OF COMMISSIONERS


JEFFREY E. TURNER, CHAIRMAN


SHANA M. ROOKS, VICE CHAIRMAN


MICHAEL EDMONDSON, COMMISSIONER


SONNA SINGLETON, COMMISSIONER


GAIL B. HAMBRICK, COMMISSIONER

ATTEST:


SHELBY D. HAYWOOD, CLERK