

# REGULAR CALLED CIVIL SERVICE BOARD AGENDA



**November 9, 2016**

**9:00 A.M.**

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1. Call meeting to order.
2. Adopt Agenda for this meeting.
3. Consider for approval the Civil Service Board's Meeting Minutes held October 5, 2016.
4. Consider for approval the Executive Session Minutes regarding **Frances White, Magistrate Court**, termination appeal heard October 5, 2016.
5. Consider for approval the Civil Service Board's Decision regarding **Frances White, Magistrate Court**, termination appeal heard October 5, 2016.
6. Consider for approval the Civil Service Board's Decision regarding **Toni Richmond, Sheriff's Office**, appeal called October 5, 2016.
7. Consider request from the Sheriff's Office to extend the promotional probationary period of **Charlotte Malloy** for an additional six (6) months.
8. Calendar Call.
  - a. **Andrew White (Sheriff's Office)** – Appeal filed January 10, 2014, regarding: “My termination due to untruthfulness and neglect of duty”. (The County's request for continuance was granted on November 1, 2016.)
  - b. **Phillip Richards (Sheriff's Office)** – Appeal filed April 16, 2014, regarding: “The wrongful termination which occurred on April 11, 2014”.
  - c. **Francisco Santos (Police Department)** – Appeal filed November 24, 2014, regarding: One day suspension based on any wrongdoing on this officers actions. I do not wish to waive any civil service rights. (The appeal was withdrawn by Appellant's attorney, Grady Dukes, on October 10, 2016.)
  - d. **Francisco Santos (Police Department)** – Appeal filed November 24, 2014, regarding: Five day suspension based on any wrongdoing on this officers actions. I do not wish to waive my civil service rights. (The appeal was withdrawn by Appellant's attorney, Grady Dukes, on October 10, 2016.)
  - e. **Wayne Martin (Fire/E.M.S.)** – Appeal filed October 6, 2015, regarding: Termination”. The Appellant and County reached a settlement agreement. Mr. Martin verbally withdrew his appeal on October 21, 2016.

- f. **Jason Foster (Sheriff's Office)** – Appeal filed November 2, 2015, regarding: “Suspension without pay, working without being compensated” and an Appeal filed January 15, 2016, regarding: “12 day suspension for missing training”. (The County’s request for continuance was granted on October 31, 2016.)

9. Discussion items.

- a. Additional meeting date for December 2016.
- b. Revision to Civil Service Rule 7.301.
- c. Upcoming Cases.

10. Other business.

11. Adjournment.